



# Torquay Girls' Grammar School School Uniform Policy

Policy Information	
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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head of Year who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We have benchmarked the financial costs in relation to uniform expectations at TGGS against the costs of neighbouring schools and found ours to be in line with others.

We recognise that the cost of uniform can put pressure on some families and consequently have taken measures to reduce this. Our recently re-formed PTA are looking for opportunities to hold sales of quality, second-hand uniform alongside school open events.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. For this reason we have amended our uniform list to show several of these items as 'optional' rather than 'compulsory'. The non-branded items are mostly provided by Banner, a leading national schoolwear provider. Blouses are supplied by Trutex. These are available to purchase from a local school wear supplier (Riviera Schooldays) or online from multiple retailers. We have tested the prices charged by the local supplier to those online and are confident that the local supplier offers competitive pricing. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.

- Limiting any items with distinctive characteristics where possible for example, by only asking that the blazer, worn over the jumper, features the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class/house groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- Torquay Girls' Grammar School believes that it is essential to instill in our students the importance of maintaining high standards of personal appearance. Accordingly, we require that all students adhere to the rules on uniform, including make-up, jewelry etc. Parents are asked to support us by ensuring that their children wear the correct items, and that these items are renewed as necessary.

***Any items of clothing should be clearly named.***

Item	Description	Supplier
SKIRT	<p><b>Compulsory:</b> Banner Designer Straight Skirt or Designer Pleated Skirt in navy.</p> <p><b>All skirts must be worn so that they are a respectable length just above the knee. Skirts must not be rolled up at the waist band, to reduce the length.</b></p> <p>During the Summer Term, students may wear plain navy, tailored shorts (traditional style) at least mid-thigh length. Shorts should not have any logos, trim or branding on them.</p>	Riviera Schooldays/ Online retailers (Must be this skirt, stated)
TROUSERS	<p><b>Compulsory:</b> For students who would like an alternative to the skirt, there are two options:</p> <ol style="list-style-type: none"> <li>1. Signature Girls' Contemporary Trouser in navy</li> <li>2. Signature Girls' Classic Trouser in navy</li> </ol>	Riviera Schooldays/ Online retailers (Must be one of the two, stated)
BLOUSE	<p><b>Compulsory:</b> Trutex blue checked short-sleeve rever-collar blouse (pack of two).</p>	Riviera Schooldays/ Online retailers (Must be the Trutex blouse,

		stated)
JUMPER	<b>Compulsory:</b> Navy-blue V-neck knitted jumper with school logo. Students can opt not to wear their jumpers (if they wish) during the summer term.	Riviera Schooldays
JACKET	<b>Compulsory:</b> Tailored navy-blue Signature Jacket with school crest.  <b>Students are expected to wear their jackets during their journey to and from TGGS as well as when walking around school but can obviously take the jacket off in class if necessary. Students can also opt not to wear their jacket (if they wish) during the second half of the summer term only.</b>	Riviera Schooldays
FOOD TECH Years 7-9	<b>Compulsory:</b> Apron. <b>Recommended:</b> White.	Personal choice of supplier
PE KIT Main kit required	<b>Compulsory:</b> <b>Preferred:</b> White Haze Polo Top with crest logo. Navy Response Shorts or navy Aptus Essentials Skort <b>or</b> navy Aptus Essentials leggings. <b>Or (instead of the above):</b> Plain White Polo top. Non-branded. Plain Navy Shorts <b>or</b> Navy Skort <b>or</b> Navy Leggings. Non-branded. Optional: Aptus Female Full Zip Training Jacket with crest logo or PE hoody available from PE department. This jacket can be bought later in the term if September is warm. Long navy sports socks for hockey. PE white socks (ankle/in trainer socks) & sports trainers (any colour), <b>NOT</b> leisure shoes, are also required.	Riviera Schooldays  Personal choice of supplier  Riviera Schooldays (jacket) TGGS (hoody)  Riviera Schooldays/ Personal choice of Supplier
PE KIT Years 7-8	<b>Compulsory:</b> Mouth guard and shin pads.	Personal choice of supplier – Riviera Schooldays stock these. TGGS PE Dept also stock mouth guards.
PE KIT Years 9-11	<b>Compulsory:</b> Mouth guards and shin pads if in teams or have opted into lessons.	
PE KIT Year 7-11	<b>Recommended:</b> Aptus Performance Training Pants with crest logo.  Thermal white base layer (winter).  Hoody; ordered by the PE department. (Year 7 can buy in September when registered on ParentPay)  <b>No jewellery to be worn.</b>	Riviera Schooldays  Personal choice of Supplier  Via our TGGS ParentPay
SHOES	Flat, (heels must be below 5 centimetres) plain black, in a style suitable to wear with school uniform. Plain black leather (not suede) trainers or trainer style shoes with a black sole and with no colour in the branding are	Personal choice of supplier

	<p>also acceptable.</p> <p>Please see our footwear images. Canvas and fabric footwear, sandals, open toes, sling backs, stilettos, kitten heels, or boots of any height are NOT acceptable.</p>	
SOCKS/ TIGHTS	<p>Plain navy-blue ankle socks or black or navy trainer socks.</p> <p>No motifs.</p> <p>Plain skin tone, navy or black tights are acceptable throughout the year.</p>	Personal choice of Supplier
COAT	Any plain, colour coat that is safe and warm is acceptable. No words, logos or trims.	Personal choice of Supplier
SCARF	Plain navy-blue or black scarf only.	Personal choice of Supplier
HAIR & NAILS	<p>All hair accessories must be discreet or navy-blue. Fabric hair accessories must be plain navy-blue. Hair should be tidy, of a natural colour and avoid extremes of fashion in colour and style.</p> <p>Nail varnish should be clear – no coloured nail varnish is allowed. No artificial/acrylic/gel nails are allowed.</p>	
JEWELLERY	<ul style="list-style-type: none"> <li>• One discreet ring is allowed.</li> <li>• One pair of gold or silver stud earrings is allowed, to be worn as one stud in each lower earlobe.</li> <li>• No other body piercing is allowed.</li> <li>• One thin, discreet, small necklace allowed. Any pendants must also be small.</li> <li>• No tattoos.</li> <li>• No jewellery in PE classes.</li> </ul>	
MAKE-UP	<ul style="list-style-type: none"> <li>• Discreet lightweight foundation/cover up and black/brown mascara only. No other make-up is allowed.</li> <li>• Students will be asked to remove make-up which is not discreet by members of staff.</li> </ul>	

Please note: Other than outlined above, body piercing and extremes of hair colour, clothing or shoes are not appropriate. Students will be requested to rectify any of these issues immediately!

#### 4.2 Where to purchase it

- School uniform can be purchased in store or online from Riviera Schooldays, 186 Union Street, Torquay, TQ2 5QP. [Classic Shop - Riviera Schooldays](#)
- Non-branded Banner or Trutex items can be sourced online from multiple suppliers or in store from other school wear suppliers.
- The PTA are building up a stock of quality second-hand items donated by families, and these will be available to purchase periodically at school events.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head of Year if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head of Year if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up if the situation doesn't improve.

Ongoing breaches of our uniform policy will be followed up in accordance with the school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Trustees

The trustees will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring Arrangements

There will be a biannual review of the policy by the senior leadership team. At every review, it will be approved by the trustees and the Headteacher.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy